**ADD-04 — Tenant Onboarding & Migration Toolkit**

**Status:** New

**Intent**  
Migrate a tenant’s legacy partners/sites/KYC/docs safely — deduped, validated, and audit-stamped.

**Actors**  
Onboarding Wizard • Bulk Validator • Merge Assistant • Audit Vault

**Preconditions**

* Bulk APIs & receipts (PS-02/24), duplicate guardian (PS-03) live.
* Mapping templates for common CRMs/ERPs.

**Flow**

1. **Source Mapping:** choose template (Salesforce, SAP B1, Odoo, etc.); map fields → canonical.
2. **Dry-Run Validate:** run bulk validator; DQ scores + fix suggestions; no writes.
3. **Staged Import:** import to staging tenant; generate row CIRs + conflict list.
4. **Guided Merge:** resolve duplicates with evidence chips.
5. **KYC Attach:** upload docs en masse; hash receipts; flag missing/expired.
6. **Cutover:** controlled window; freeze legacy edits; final import; enable integrations.
7. **Post-Cut Review:** sample decisions; partner counts match; sign-off receipt.

**Edge Cases**

* Conflicting keys/IDs → create cross-walk table.
* PII overexposure → auto-redact per policy.

**Done when**

* Zero data loss; dupes resolved; KYC completeness above threshold; sign-off stored.

**Deliverables**  
Mapping templates, dry-run report, cutover checklist, sign-off receipt.